

HENRY BAKER COLLEGE, MELUKAVU

A Christian minority Educational Institution runs by C.S.I East Kerala Diocese Affiliated to Mahatma Gandhi University

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HBC FDP

Henry Baker College, Melukavu is a Christian, Minority, Co-Educational, Government-aided Arts and Science College Established in 1981, Affiliated to Mahatma Gandhi University, Kottayam, Kerala.

www.henrybakercollege.edu.in

Faculty Development Programme on Academic Excellence in the Digital Era (Webinar)

• Date: 25.04.2020

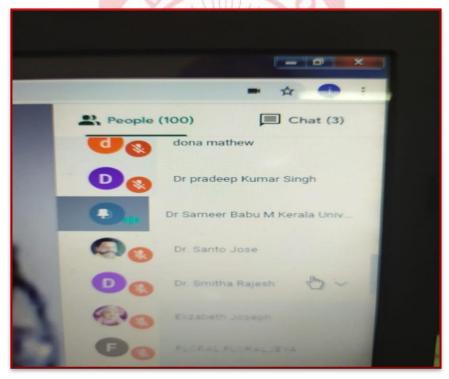
• Time: 11 am to 1 pm

A National Webinar on "Academic Excellence in the Digital Era' organized by the College, Henry Baker College, Melukavu was conducted on Wednesday, 25th May 2020 from 11 am to 1pm. Dr.Sameer Babu M, Assistant Prof of Education, Kerala University was the resource person. Prof. Justin Jose welcomed the participants. Dr. Gireesh Kumar, Principal of the college delievered introductory remarks. Dr.Sameer Babu M introduced some digital instructional methods for the teachers, inorder to keep abreast with the new teaching-learning process for enhancing academic excellence. 39 participants were attended the Webinar. Prof. Ansa Andrews proposed vote of thanks.

Sl .No	Name of the teacher	Department
1.	DR. GIREESH KUMAR G. S.	Commerce
2.	DR. SANTO JOSE	Commerce
3.	JENIPHER CARLOS HOSANNA	Commerce
4.	SHINU THOMAS P.	Commerce
5.	ASHLY MEREENA MATHEW	Commerce
6.	JUSTIN JOSE	Commerce
7.	LENITTAMOL ABRAHAM	Commerce
8.	ANUMOL SAM	Commerce (SF)
9.	DENNIS CHERIAN	Commerce (SF)
10.	NIMMY RAJAN	Commerce (SF)
11.	BEINIMOL GEORGE	Commerce (SF)
12.	ANS MARIYA JOSE	Commerce (SF)

13.	DIVYAMOL T.	Commerce (SF)
14.	SOJAN THOMAS	Commerce(SF)
15.	DR. BEENA PAUL	History
16.	DR. NISHA JOSEPH	History
17.	BENCY MOHANDAS	History
18.	KRISHNADAS CHINNAPPAN	History
19.	DR. JIBIN MATHEW	History
20.	RAGI K. R.	History
21.	KORAH JACOB	Economics
22.	SABITHA KRISHNAN	Politics
23.	DR. JINCY DEVASIA/ JERRY JOSEPH	Physics
24.	DR. PRINCE THOMAS	Physics
25.	DR. DISHA V. J.	Chemistry
26.	ATHIRA VENUGOPAL	Mathematics
27.	DR. JEEVAN KUMAR K.	English
28.	DONA SEBASTIAN	English
29.	ANSA ANDREWS	English
30.	PAUL MATHEWS	English
31.	STEFFY JAMES/ELIZABETH JOSEPH	English
32.	ARUNA VIMALAN	English
33.	AJITHA V. R.	Hindi
34.	SOUMYA PAUL	Malay <mark>alam</mark>
35.	JITHIN THOMAS ABRAHAM	Physical Education
36.	ANISH THANIKKAL	B. Voc
37.	ANEETTA ELIZABETH MANUEL	B Voc
38.	JOSHY SAM JOHNSON	B Voc
39.	RENIMOL SIMON	B Voc





Screenshot of FDP

Topic: Faculty/ Professional Development Programme on Academic and Administrative Audit for Quality Enhancement

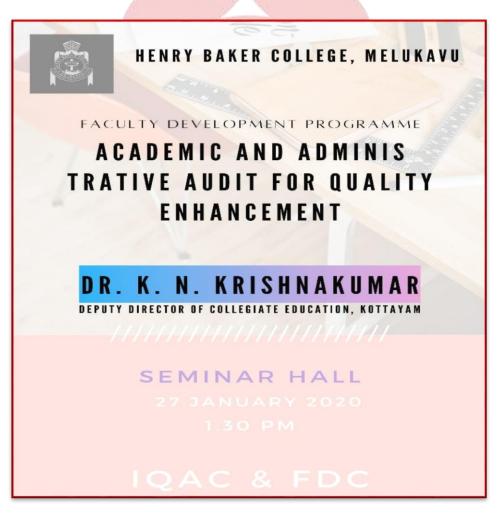
A faculty development programme was organised by the IQAC in association with FDC on 27 January 2020 in the Seminar Hall. Dr. K. N. Krishnakumar, Deputy Director of Collegiate Education, Kottayam was the key speaker of the programme and the topic was "Academic and Administrative Audit for Quality Enhancement". The programme began at 1.30 pm and most of the teaching faculty attended the session. Staff Secretary Prof. Ansa Andrews welcomed the gathering and Principal Dr.Gireesh Kumar G. S. made a brief remark on the importance of audits in academic sphere. Following Principal's remarks, Dr. K. N. Krishnakumar, an eminent teacher, delivered a lecture on "Academic and Administrative Audit for Quality Enhancement". He detailed how certain level of standard is maintained in higher education institutionsthrough regular auditing of the academic and non-academic activities. The programme ended at 4.30 and IQAC Coordinator Dr. Santo Jose proposed the vote of thanks

Sl .No	Name of the teacher	Department
1.	DR. GIREESH KUMAR G. S.	Commerce
2.	DR. SANTO JOSE	Commerce
3.	JENIPHER CARLOS HOSANNA	Commerce
4.	SHINU THOMAS P.	Commerce
5.	ASHLY MEREENA MATHEW	Commerce
6.	JUSTIN JOSE	Commerce
7.	LENITTAMOL ABRAHAM	Commerce
8.	ANUMOL SAM	Commerce (SF)

9.	DENNIS CHERIAN	Commerce (SF)
10.	NIMMY RAJAN	Commerce (SF)
11.	BEINIMOL GEORGE	Commerce (SF)
12.	ANS MARIYA JOSE	Commerce (SF)
13.	DIVYAMOL T.	Commerce (SF)
14.	SOJAN THOMAS	Commerce(SF)
15.	DR. BEENA PAUL	History
16.	DR. NISHA JOSEPH	History
17.	BENCY MOHANDAS	History
18.	KRISHNADAS CHINNAPPAN	History
19.	DR. JIBIN MATHEW	History
20.	RAGI K. R.	History
21.	KORAH JACOB	Economics
22.	SABITHA KRISHNAN	Politics
23.	DR. JINCY DEVASIA/ JERRY JOSEPH	Physics
24.	DR. PRINCE THOMAS	Physics
25.	DR. DISHA V. J.	Chemistry
26.	ATHIRA VENUGOPAL	Mathematics
27.	DR. JEEVAN KUMAR K.	English
28.	DONA SEBASTIAN	English
29.	ANSA ANDREWS	English
30.	PAUL MATHEWS	English
31.	STEFFY JAMES/ELIZABETH JOSEPH	English
32.	ARUNA VIMALAN	English
33.	AJITHA V. R.	Hindi
34.	SOUMYA PAUL	Malayalam
35.	JITHIN THOMAS ABRAHAM	Physical Education
36.	ANISH THANIKKAL	B. Voc
37.	ANEETTA ELIZABETH MANUEL	B Voc
38.	JOSHY SAM JOHNSON	B Voc
39.	RENIMOL SIMON	B Voc



Dr. K N Krishnakumar, Deputy Director of Collegiate Education, Kottayam, delivering Lecture



Faculty/ Professional Development Programme on 'Online Attendance System'

• Date: 29.03. 2019

IQAC& FDC of Henry Baker College, organized a Faculty Development programme/
Professional Training Programme on "Online Attendance System" on 16th September 2019
at the Seminar Hall. Staff. Principal Dr. Gireesh Kumar G S chaired the session and IQAC
Co-ordinator Dr. Santo Jose welcomed the key note speaker Sri. Sirajudhin from TCS. He
provided proper guidance for accessing the system. He elaborated on the significance of an
Online attendance System as it let the teachers to accurately record the attendance of the
students either subject wise or day wise in a single click through their own mobile phone or
laptop. Teachers could keep a comprehensive report to keep a check on the students who are
regular & who are not. As our college is planning to initiate online attendance system, the
programme was very beneficial for the teaching staff. The programme was conducted from
10:00 am to 12:00 pm and concluded with a vote of thanks proposed by Prof. Justin Jose.

Sl. No	Name of the teacher	Department
1.	DR. GIREESH KUMAR G. S.	Commerce
2.	DR. ANTONY JOSEPH	Commerce
3.	DR. SANTO JOSE	Commerce
4.	JENIPHER CARLOS HOSANNA	Commerce
5.	SHINU THOMAS P.	Commerce
6.	ASHLY MEREENA MATHEW	Commerce
7.	JUSTIN JOSE	Commerce
8.	LENITTAMOL ABRAHAM	Commerce

9.	VINSHA P SAM	Commerce
10.	ANUMOL SAM	Commerce (SF)
11.	JUNA DOMINIC	Commerce (SF)
12.	NIMMY RAJAN	Commerce (SF)
13.	SANTHOSH T. G.	Commerce (SF)
14.	DIVYAMOL T.	Commerce (SF)
15.	MANJU GEORGE	Commerce (SF)
16.	SOFEL SEBASTIAN	Commerce(SF)
17.	DR. BEENA PAUL	History
18.	DR. NISHA JOSEPH	History
19.	BENCY MOHANDAS	History
20.	KRISHNADAS CHINNAPPAN	History
21.	SHABANA BEEGUM K. K.	History
22.	NIMISHA JOSEPH	History
23.	KORAH JACOB	Economics
24.	AROMAL C. P.	Politics
25.	LIZA GEORGE / ARDRA S. NAIR	Physics
26.	DR. JINCY DEVASIA	Physics
27.	DR. DISHA V. J.	Chemistry
28.	ATHIRA VENUGOPAL	Mathematics
29.	DR. JEEVAN KUMAR K.	English
30.	DONA SEBASTIAN	English
31.	ANJALYKUTTY K VELAYUDHAN	English
32.	PAUL MATHEWS	English
33.	ELIZABETH JOSEPH	English
34.	STESSY S VAR <mark>AL</mark> IKARA	English
35.	AJITHA V. R.	Hindi
36.	SOUMYA PAUL	Malayalam
37.	ANISH THANIKKAL	B.Voc
38.	ANEETTA ELIZABETH MANUEL	B. Vov
39.	JOSHY SAM JOHNSON	B.Voc



SRI. SIRAJUDHIN M.

Chief Developer, TCS

16.9.2019 10 am

Seminar Hall

IQAC & FDC



FACULTY DEVELOPMENT CENTRE

FACULTY DEVELOPMENT PROGRAMME

NAAC: Accreditation and Ranking

A faculty development programme on "NAAC: Accreditation and Ranking" was organised under the auspices of the Faculty Development Centre of the college on 26.08.2019. Prof. Ajay Joseph, Assistant Professor, Bharatmatha College, Trikkakara led the sessions and all the teaching staff attended the seminar. IQAC coordinator Dr. Santo Jose officially welcomed the guests and the participants. Principal Dr. Gireeshkumar G. S. briefed the necessity of being familiar with the various accreditations and ranking processes in the contemporary higher education scenario. In his talk, Sri, Ajay Joseph detailed the various aspects of the accreditation and ranking process to the staff. A criteria-wise presentation of the seven aspects of the NAAC accreditation process indeed helped our teachers to understand various parameters set by NAAC. The programme ended by 12 pm. and Staff Secretary Prof. Ansa Andrews proposed the vote of thanks.

Sl. No	Name of the teacher	Department
1.	DR. GIREESH KUMAR G. S.	Commerce
2.	DR. A <mark>NTONY JO</mark> SEPH	Commerce
3.	DR. SANTO JOSE	Commerce
4.	JENIPHER CARLOS HOSANNA	Commerce
5.	SHINU THOMAS P.	Commerce
6.	ASHLY MEREENA MATHEW	Commerce
7.	JUSTIN JOSE	Commerce
8.	LENITTAMOL ABRAHAM	Commerce
9.	VINSHA P SAM	Commerce

10.	ANUMOL SAM	Commerce (SF)
11.	JUNA DOMINIC	Commerce (SF)
12.	NIMMY RAJAN	Commerce (SF)
13.	SANTHOSH T. G.	Commerce (SF)
14.	DIVYAMOL T.	Commerce (SF)
15.	MANJU GEORGE	Commerce (SF)
16.	SOFEL SEBASTIAN	Commerce(SF)
17.	DR. BEENA PAUL	History
18.	DR. NISHA JOSEPH	History
19.	BENCY MOHANDAS	History
20.	KRISHNADAS CHINNAPPAN	History
21.	SHABANA BEEGUM K. K.	History
22.	NIMISHA JOSEPH	History
23.	KORAH JACOB	Economics
24.	AROMAL C. P.	Politics
25.	LIZA GEORGE / ARDRA S. NAIR	Physics
26.	DR. JINCY DEVASIA	Physics
27.	DR. DISHA V. J.	Chemistry
28.	ATHIRA VENUGOPAL	Mathematics
29.	DR. JEEVAN KUMAR K.	English
30.	DONA SEBASTIAN	English
31.	ANJALYKUTTY K VELAYUDHAN	English
32.	PAUL MATHEWS	English
33.	ELIZABETH JOSEPH	English
34.	STESSY S VARALIKARA	English
35.	AJITHA V. R.	Hindi
36.	SOUMYA PAUL	Malayalam
37.	ANISH THANIKKAL	B.Voc
38.	ANEETTA ELIZABETH MANUEL	B. Vov
39.	JOSHY SAM JOHNSON	B.Voc



Sri. Ajay Joseph delivering the Lecture on 26.08.2019



HENRY BAKER COLLEGE, MELUKAVU

FACULTY DEVELOPMENT PROGRAMME

NAAC: ACCREDITATION AND RANKING

MR. AJAY JOSEPH

ASSISTANT PROFESSOR BHARATMATHA COLLEGE, THRIKKAKKARA

> 26 AUGUST 2019 10.00 AM

IQAC & FDC

Faculty Development Programme on Research and Innovation

• Date:10.02.2018

• Venue: Seminar Hall

• Time: 1.30 pm-3.30 pm

The IQAC in association with FDC of Henry Baker College organized a one day

Faculty Development Programme for Teaching Staff on the topic "Research and Innovation

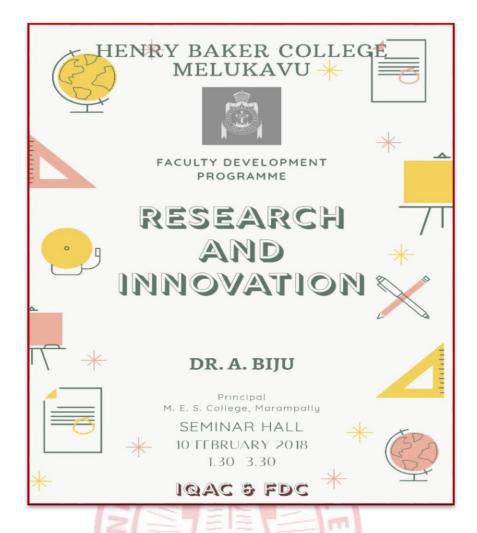
"on 10.02.2018. The Resource Person of the programme was Dr. A Biju, Principal, MES

College, Marampally Aluva. Dr. Santo Jose, IQAC coordinator welcomed all. In his talk, Dr.

A Biju emphasized the synergy between research and teaching. As teachers get novel insights in the specialized areas of their Research, it is necessary for the quality enhancement of the institution. Students are benefitted when the teachers link their research with innovative methods of teaching. The programme was concluded by 3.30 p.m. Prof. Renjith Sebastian proposed vote of thanks.

Sl .No	Name of the teacher	D epartment
1.	DR. ANTONY JOSEPH	Commerce
2.	DR. BABU JOSEPH	Commerce
3.	DR. SANTO JOSE	Commerce
4.	JENIPHER CARLOS HOSANNA	Commerce
5.	SHINU THOMAS P	Commerce
6.	ASHLY MEREENA MATHEW	Commerce
7.	JUSTIN JOSE	Commerce
8.	LENITTAMOL ABRAHAM	Commerce
9.	ANUMOL SAM	Commerce
10.	JUNA DOMINIC	Commerce (SF)
11.	MIDHU ELSA JOSE	Commerce (SF)

12.	Dr. ASWATHY A. V.	Commerce (SF)
13.	DIVYAMOL T	Commerce (SF)
14.	MANJU GEORGE	Commerce (SF)
15.	ANUPAMA MOHAN	Commerce (SF)
16.	DR. BEENA PAUL	History
17.	DR. NISHA JOSEPH	History
18.	DINU SEBASTIAN	History
19.	KRISHNADAS CHINNAPPAN	History
20.	SHABANA BEEGUM K. K.	History
21.	NIMISHA JOSEPH	History
22.	KORAH JACOB	Economics
23.	TOBY SEBASTIAN	Politics
24.	LIZA GEORGE	Physics
25.	Dr. JINCY DEVASIA	Physics
26.	DR. DISHA V. J.	Chemistry
27.	ATHIRA R NAIR	Mathematics
28.	DR. JEEVAN KUMAR K.	English
29.	DONA SEBASTIAN	English
30.	ANJALYKUTTY K VELAYUDHAN	English
31.	PAUL MATHEWS	English
32.	ELIZABETH JOSEPH	English
33.	ANISHA SAM MERIN	English
34.	AJITHA V. R.	Hindi
35.	SOUMYA PAUL	Malayalam





Dr. A Biju delivering lecture 10th Feb 2018

Faculty Development Programme: Green Efforts for an Eco-Friendly Campus

• Date: 23.07.2016

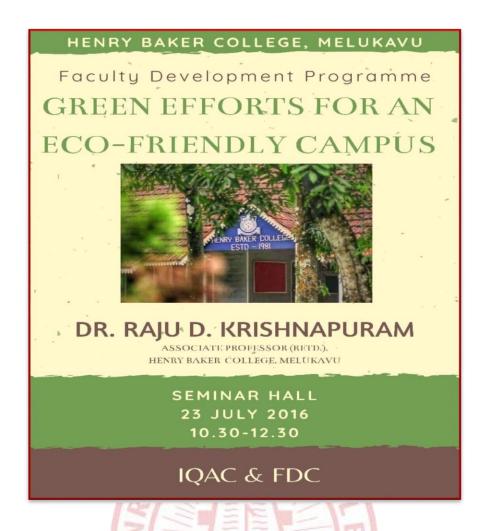
• Venue: Seminar Hall

• Time: 10.30 am -12.30 pm

The IQAC and FDC of Henry Baker College organized a Faculty Development Programme / Professional Development Programme on "Green Efforts for an Eco-Friendly Campus" at the Seminar Hall on 23.07.2016. The Programme started by 10.30. Dr.Raju D Krishnapuram. Associate Professor Retd., Henry Baker College, was the Resource Person. IQAC coordinator Prof. Korah Jacob welcomed the gathering. Dr. Antony Joseph presided over the meeting. Dr. Raju D Krishnapuram in his remarks elaborated on the need of an eco friendly campus. He discussed on the initiatives and innovations taken by the institution to sustain an eco- friendly campus. He emphasized the significance of Green audit, Energy Audit, Bio- diversity Audit and Water Audit. He highlighted the importance of Rainwater harvesting, Solar panel, Usage of LCD Bulbs and vegetable garden in a campus. He appreciated the institution for its Green Efforts. The Seminar was concluded with the vote of thanks proposed by Prof. Korah Jacob, Staff Secretary.

Sl .No	Name of the teacher	Department
1.	Dr. Antony Joseph	Commerce
2.	Dr. Babu Joseph	Commerce
3.	Dr. Santo Jose	Commerce
4.	Jenipher Carlos Hosanna	Commerce
5.	Shinu Thomas P	Commerce
6.	Ashly Mereena Mathew	Commerce

7.	Justin Jose	Commerce
8.	Anumol Sam	Commerce
9.	Divyamol T	Commerce
10.	Juna Dominic	Commerce (SF)
11.	Anupama Mohan	Commerce (SF)
12.	Manju George	Commerce (SF)
13.	Dr. Aswathy A. V.	Commerce (SF)
14.	Dr. Beena Paul	History
15.	Dr. Nisha Joseph	History
16.	Ancy Cheriyan	History
17.	Shibi Sivadas	History
18.	Dinu Sebastian	History
19.	Krishnadas Chinnappan	History
20.	Korah Jacob	Economics
21.	Mariett Mathew	Politics
22.	Liza George	Physics
23.	Rejina Mary Joseph	Physics
24.	Dr. Disha V. J.	Chemistry
25.	Athira R Nair	Mathematics
26.	Dr. Jeevan Kumar K.	English
27.	Dona Sebastian	English
28.	Ansa Andrews	English
29.	Paul Mathews	English
30.	Kabani R.	English
31.	Anisha Sam Merin	English
32.	Ajitha V. R.	Hindi
33.	Soumya Paul	Malayalam
34.	Renjit Sebastian	Physical Education





Dr. Raju D Krishnapuram delivering the lecture (23 July 2016)

Faculty/ Professional Development Programme: Quality Assurance in Higher Education Sphere

• Date: 05.09.2015

• Venue: Auditorium

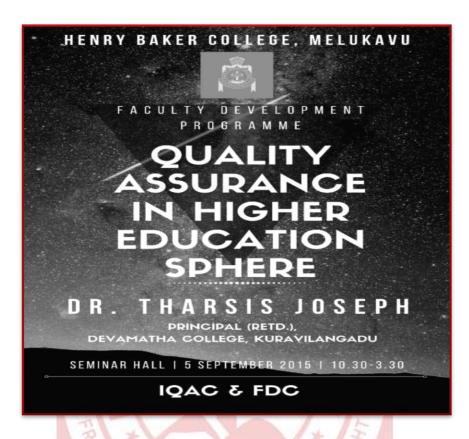
• Time: 10.30am-3.30 pm

The IQAC of Henry Baker College organized a one day faculty Development Programme on "Quality Assurance in Higher Education Sphere" on 05 September 2015. Dr. Tharsis Joseph, Retd. Principal, Devamatha College Kuruvillangad, NAAC Peer Team Member and Deepika DMD was the Resource Person. IQAC coordinator Prof. Korah Jacob welcomed the gathering. Principal Dr. Aneyamma Varughese presided over the meeting. In his talk, Dr. Tharsis Joseph upholded the prerequisite of retaining a desired quality at every point of the teaching-learning process. He defined Quality Assurance as a collective process which encompasses all the activities of the academic institution. It can be assured through continous evaluation and assessment. He discussed in detail about adopting new innovative practices in the process of education.

In the afternoon session he provided an overview of NAAC Accreditation process. He briefed about the Registration process, IIQA submission,SSR preparation and uploading and NAAC Peer Team Visit. He reminded us that through the accreditation process, we can identify the strengths and weaknesses of our institution as well as the internal areas of planning and resource allocations. The programme concluded by 3.30 pm. Prof. Renjith Sebastian, Staff Secretary proposed the vote of thanks.

Sl. No	Name of the teacher	Department
1.	DR. ANEYAMMA VARUGHESE	Principal
2.	DR. ANTONY JOSEPH	Commerce
3.	DR. BABU JOSEPH	Commerce
4.	DR. SANTO JOSE	Commerce
5.	JENIPHER CARLOS HOSANNA	Commerce
6.	SHINU THOMAS P	Commerce
7.	ASHLY MEREENA MATHEW	Commerce
8.	JUSTIN JOSE	Commerce
9.	JUNA DOMINIC	Commerce
10.	ANUMOL SAM	Commerce (SF)
11.	SONY JOHNY	Commerce (SF)
12.	ANIT JOSE	Commerce (SF)
13.	DIVYAMOLT	Commerce (SF)
14.	DR. BEENA PAUL	History
15.	DR. NISHA JOSEPH	History
16.	ANCY CHERIYAN	History
17.	BLESSY MERLIN CHERIYAN	History
18.	RASIYA RASHEED	History
19.	SHIBI SIVADAS	History
20.	KORAH JACOB	Economics
21.	MARIETT MATHEW	Politics
22.	ANIE GEORGE	Physics
23.	LIZA GEORGE	Physics
24.	DR. DISHA V. J.	Chemistry
25.	MARTIN THOMAS	Mathematics
26.	ANIE MARY FRANCIS	English
27.	DR. JEEVAN KUMAR.K	English
28.	DONA SEBASTIAN	English
29.	ANSA ANDREWS	English
30.	PAUL MATHEWS	English

31.	ASHA K. G.	English
32.	AJITHA V. R.	Hindi
33.	SOUMYA PAUL	Malayalam
34.	RENJIT SEBASTIAN	Physical Education





Dr. Tharsis Joseph addressing the audience on 05 Sep 2015